

**KBBN FM, KCNI AM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2019 - January 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/17/2019	Participation in scholarship programs	Awarded a \$500.00 Scholarship to Tyler Detter a 2019 graduate of Sargent High School. Each year KCNI/KBBN offers a scholarship to be awarded to a student who is pursuing a degree in broadcast journalism. This is conducted through the Custer County Foundation. Committee members review the applicants and select the winner.	1	GM/Owner
2	10/14/2019	Participation in events or programs sponsored by educational institutions	Custer County Intern Program	3	GM/Owner Production and marketing News
3	12/18/2019	Participation in events or programs sponsored by educational institutions	Job Shadow Sports Department	1	Sports Director